

Trade Compliance Manager/Director is Responsible for effectively managing all aspects of projects assigned by Executive leadership and Senior Counsel, with minimal assistance and oversight. Assemble and coordinate the activities of a project team to execute more complex and cross-cutting projects, and successfully manage and implement changes within the Company resulting from such projects.

Location: Wisconsin, with potential to WFH.

Primary Responsibilities:

- **Project Management:** Responsible for effectively managing all aspects of projects assigned by Executive leadership and Senior Counsel, with minimal assistance and oversight. Assemble and coordinate the activities of a project team to execute more complex and cross-cutting projects, and successfully manage and implement changes within the Company resulting from such projects
- **Controlled Technical Data:** Compliance program management. Provide leadership to internal and external customers with technology transfers associated with government licenses, agreements or authorizations. Maintain and improve the compliance program for exports of technical data
- **Denied and Restricted Party Screening/ Embargo and Sanctions:** Compliance program management. Resolve potential matches flagged by global denied and restricted party screening for transactions, employees and all business entities of Plexus. Identify and lead improvement activities
- **Audits:** Prepare, conduct and follow up on all aspects of export compliance audits conducted within AMER and provide support as required for U.S. program audits abroad
- **Customer Service Excellence:** Provide an outstanding customer experience to internal and external customers by providing effective guidance and solutions, listening, delivering on commitments, seeking opportunities to learn and teach, and being respectful and passionate.
- **Compliance Manual:** Write, review and update export compliance SOP/WIs as regulations or business practices change
- **Export Licensing:** Initiate, review and manage all aspects of export licenses associated with technology and hardware transfers
- Manage day-to-day compliance activities as assigned by Compliance Directors
- Prepare and conduct export compliance training
- Identify compliance issues that require follow up or investigation
- Lead initiatives within the Compliance group to improve processes and drive new ideas across the organization
- Minimal travel may be required to meet the needs of the business (Estimated 10%)

Qualifications:

- A minimum of a Bachelor's degree or equivalent experience is required.
- Experience of 5-7 years is required for this position, assuming education requirements are met.
- All offers of employment are contingent upon successfully passing a drug screen and upon completion of a confidentiality agreement.
- Certain positions require access to controlled goods and technologies subject to the International Traffic in Arms Regulations (ITAR) or Export Administration Regulations (EAR). Applicants for these positions may need to be "U.S. Persons," which is generally defined as a U.S. citizen, permanent resident (green card holder), or individual granted political asylum.

Apply Now